

Q4 2023 PRESENTATION

CEO: Trond Håkon Schaug-Pettersen CFO: Trond Vadset Veibust

13 February 2024





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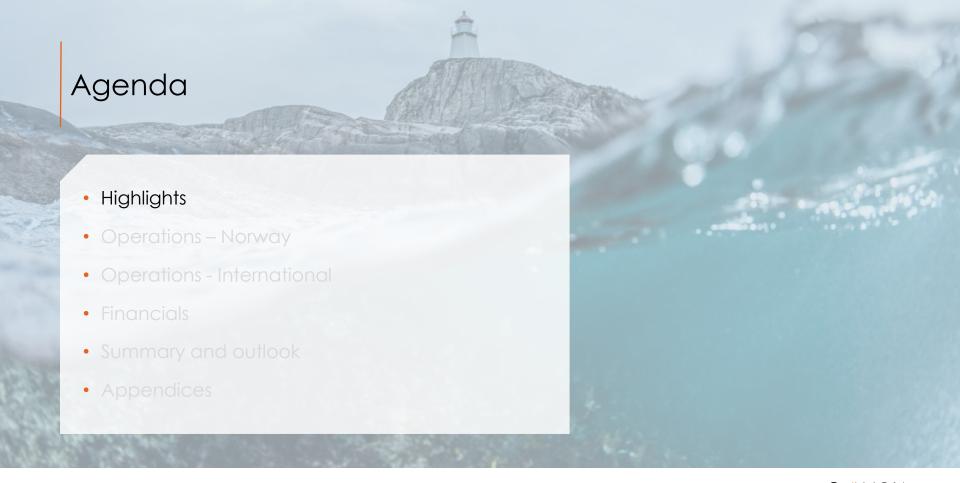
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HIGHLIGHTS

- Harvest volumes of 1,104 tonnes (HOG) in Q4, with an average weight of ~3.5 kg (HOG) and superior share of 90 %.
- Continued strong biological performance, with good appetite and low mortality across the farm.
 Standing biomass of more than 2,200 tonnes per 31 December 2023.
- All-time high biomass production in Q4 with 1,439 tonnes in net biomass growth.

- EBITDA breakeven farming operations.
- Q1 QTD volume of 457 tonnes (HOG) having harvested 2/4 groups. Average weight of ~3.9 kg
 (HOG) and superior share above 95 %.
- On track for farming cost on par with the conventional industry.
- Available liquidity of NOK 645 million per 31
 December 2023 including committed available undrawn credit facilities.



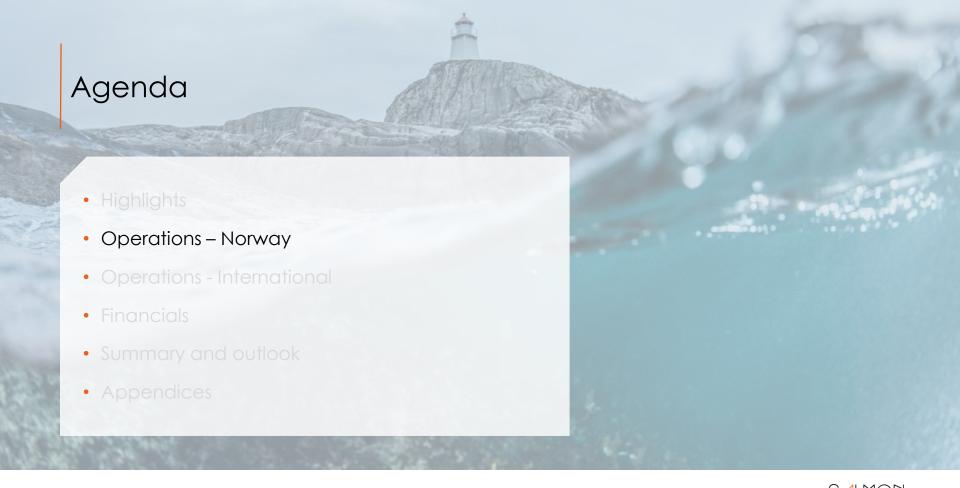














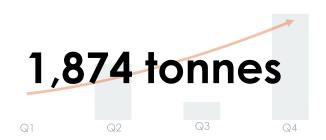
STRONG RESULTS AFTER FIRST FULL YEAR IN OPERATION

2023 in numbers

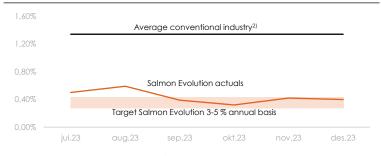
Net biomass growth¹⁾ (LW)



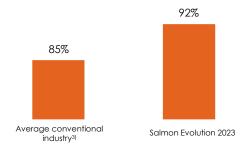
Harvest volume (HOG)



Seawater mortality per month



Superior grade share





¹⁾ Net biomass growth includes mortality and culling

3) Source: Fish Health Report 2022, published by the Norwegian Veterinary Institute



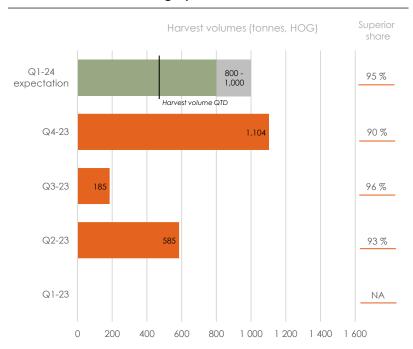
²⁾ Source: Fish Health Report 2022, published by the Norwegian Veterinary Institute. Norway average seawater mortality of 16.1% on an annual basis, reworked to monthly rates by dividing by 12.

RECORD HIGH HARVEST VOLUMES IN Q4

Comment

- Total Q4 harvest volumes of 1,104 tonnes HOG with an average weight of ~3.5 kg HOG and a superior share of 90%.
- All-in price realization of NOK 76.4/kg¹⁾, reflecting that majority of volumes were harvested in November.
 - Price realization calculated on all the fish sold, including downgrades.
- Batch 3 and 4 which was affected by the AGD event in Q2 are now fully harvested out. This has slightly impacted harvest weights and superior share in Q4.
- Gradually increasing harvest weights expected going forward.
- QTD volume of 457 tonnes (HOG) having harvested 2/4 groups. Average weight of ~3.9 kg (HOG) and superior share above 95 %, yielding strong prices.
 - > Tight weight concentration with only 6% less than 3 kg HOG and 56% over 4 kg HOG

Gearing up harvest volumes



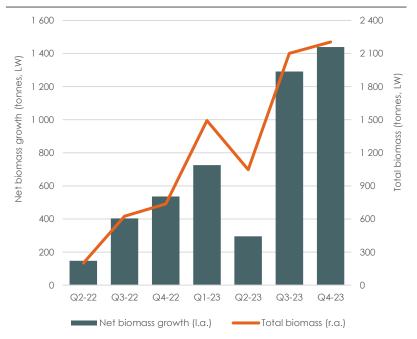


ENDING 2023 WITH ALL TIME HIGH BIOMASS

Comment

- Standing biomass of more than 2,200 tonnes
 LW as per 31 December 2023.
- All time high biomass production in Q4 with net biomass growth of 1,439 tonnes LW.
- High harvesting activity in November temporarily reducing biomass production during the quarter, but strong development in production towards the end of December and going into Q1.
- Good appetite and low mortality levels across the farm.
- Batch 9 stocked in October. Completion of batch 10 stocking in January.

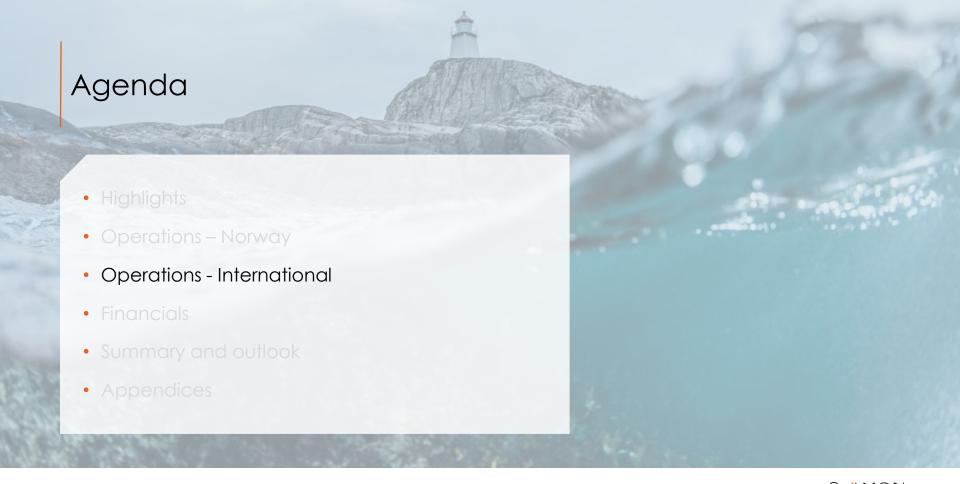
Net biomass growth¹⁾ (LW) and standing biomass (LW)













NORTH AMERICA: CLOSING IN

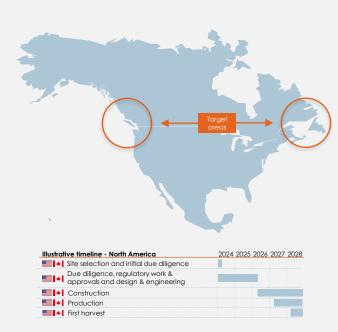
Project overview

- Targeting a substantial operation in the North America market by utilizing the know-how and experiences from Norway
- Established dedicated team and incorporated corporate structure.
- As the project develops, Salmon Evolution aims to engage in partnership structures leveraging the human capital in our Group and maximizing shareholder value.

Status

- Closing in on site search with focus on areas with favourable biological conditions and existing aquaculture infrastructure and value chain, mirroring the unique benefits, scale and cost leadership position of Indre Harøy.
- Positive dialogues with both public and private stakeholders.
- In advanced negotiations on a high-potential site which ticks "all the boxes" on size, topography and water parameters.

Target areas





KOREA: FOCUS ON COST OPTIMIZATION

Project overview

- 49/51% joint venture between SE and Dongwon Industries
- Project consists of a smolt facility, grow-out facility and certain other infrastructure.
- Targeted total annual capacity 16.8kt HOG.

Status

- As previously communicated the primary focus in the last quarters has been cost optimization. Completion of design work as well as permitting have had good progress in Q4.
- The overall project economics is challenging, primarily driven by sitespecific circumstances related to the Yangyang grow-out site, the lack of certain other salmon farming infrastructure and regulatory framework having an impact on the project cost as well as the operating cost.
- Currently engaging with relevant authorities in South Korea to shore up government financial support, to improve project economics.
- Clarifications expected during Q2-24.

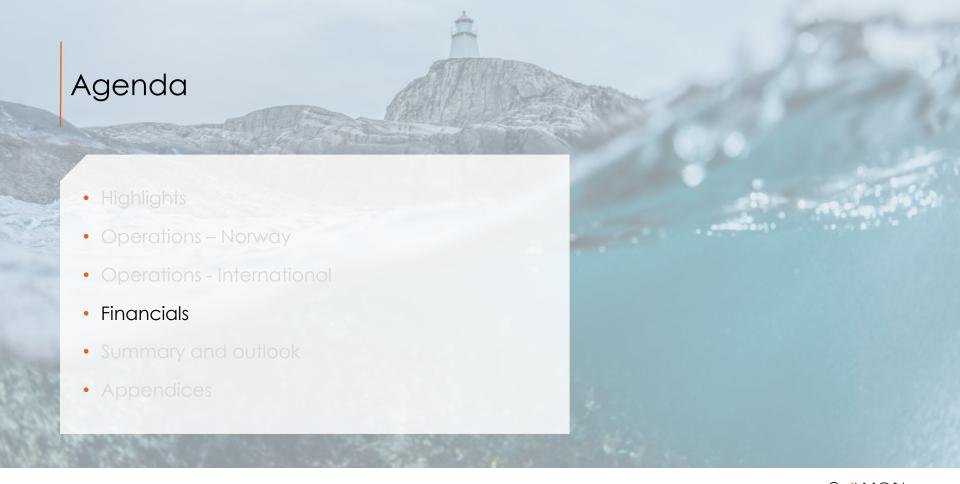
Overview main permits

| Jeongseon (smolt facility) | | | |
|----------------------------|----------|---|--|
| Permit | Status | Comment | |
| Zoning permit | ✓ | | |
| Construction permit | (>) | First permit received, only formalities remaining | |
| Sea permit | NA | | |

Yangyang (grow-out facility)

| Permit | Status | Comment |
|---------------------|-------------|--|
| Zoning permit | / | |
| Construction permit | | Subject to purchase of site. |
| Sea permit | (∨) | First permits received, good traction. |

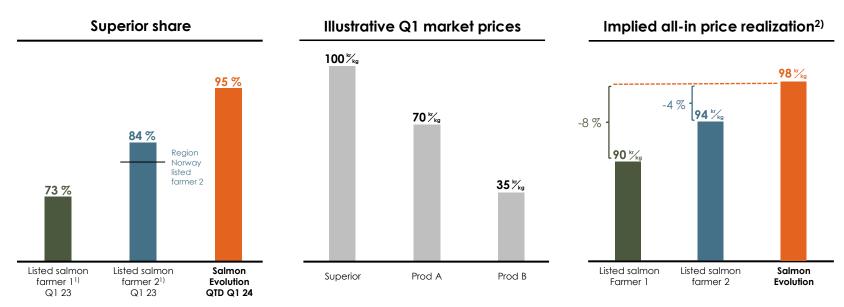






SALMON EVOLUTION BENEFITTING FROM EXCEPTIONALLY HIGH SUPERIOR GRADE SHARE

Illustration of positive price implication of superior fish welfare



- According to the Norwegian Food Safety Authority the share of downgraded fish has never been higher than recorded at the start of 2024³. In week 4 the share of downgrades amounted to 37 % of harvested fish.
- The share of downgrades has been increasing rapidly over the last 5 years³.



SEGMENT: FARMING NORWAY

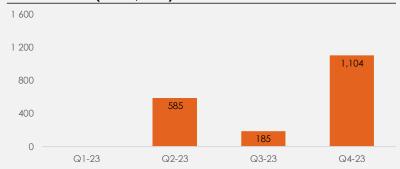
- Breakeven operational EBITDA
- Revenues of NOK 85.9m, where 83.6 is sales revenues related to the harvest of 1,104 tonnes (HOG) in Q4.
- All-in price realization of NOK 76.4 per KG.
 - Superior share of 90 %.
 - Reflecting that most harvest took place in November.
 - Price realization calculated on all the fish sold, including downgrades.
- On track for farming cost on par with the conventional industry.
- Capacity adjustments of NOK 9.4m.

Farming Norway

| (figures in NOK 1000) | Q4 23 | Q3 23 | ▲ % |
|--|---------|---------|-------|
| Operating revenue (NOK 1000) | 85 850 | 13 349 | 543 % |
| Operational EBITDA (NOK 1000) ² | 43 | -8 115 | 101 % |
| Operational EBIT (NOK 1000) ² | -16 722 | -23 877 | 30 % |
| All-in price realization/kg (NOK) ¹ | 76,4 | 70,8 | |
| Harvest volumes (tonnes, HOG) | 1 104 | 185 | 497 % |

¹Calculated on a back to farm basis and adjusted for transport cost to Norway border (Nasdaq equivalent)

Harvest volume (tonnes, HOG)





²Before fair value adjustment related to biological assets

SEGMENT: OTHER

- Revenues of NOK 7.5m related to sale of services to Group companies and K Smart JV.
- In Other segment all resources related to projects and technology department are employed, as well as other corporate functions. A significant portion of costs are related to future expansion.
- Conservative approach to capitalizing costs on new projects and developments.

Summary of result

| (figures in NOK 1000) | Q4 23 | Q3 23 | ▲ % |
|-------------------------------|---------|---------|-----|
| Operating revenue (NOK 1000) | 7 525 | 7 003 | 7 % |
| Operational EBITDA (NOK 1000) | -16 205 | -16 522 | 2 % |





Indre Harøy

Yangyang



North America



GROUP PROFIT AND LOSS

- Revenues of NOK 88.9m in Q4, most of it related to the 1,104 tonnes (HOG) harvested.
- EBITDA before fair value adjustment of biomass of NOK -16.2m in Q4 2023.
- EBIT after fair value adjustment of biomass of NOK -35.9m.
 - NOK -9.4m in capacity adjustments
 - NOK -2.6m in fair value adjustments of the biomass
- Negative net financials of 15.0m in the quarter.
 - Primarily related to interest rate costs and changes in value of interest rate swaps – partly offset by interest rate income on bank balance

Summary of result

| (figures in NOK 1000) | Q4 23 | Q3 23 | ▲ % |
|----------------------------------|---------|---------|-------|
| Total operating revenue | 88 850 | 15 856 | 460 % |
| Operational EBITDA | -16 162 | -24 637 | 34 % |
| Operational EBIT | -33 253 | -40 699 | 18 % |
| Fair value adjustment of biomass | -2 606 | 14 843 | |
| Operating profit (EBIT) | -35 859 | -25 857 | |
| Net financials | -15 029 | -10 640 | |
| Profit/loss before tax | -50 888 | -36 497 | |
| Income tac expense | 0 | 0 | |
| Profit/loss for the period | -50 888 | -36 497 | |
| | | | |
| Standing biomass (tonnes, LW) | 2 204 | 2 100 | 5% |
| Harvest volumes (tonnes, HOG) | 1 104 | 185 | 497 % |
| Earnings per share (NOK) | -0,12 | -0,09 | |
| | | | |



GROUP FINANCIAL POSITION AND CASH FLOW

- Strong financial position.
- Significantly improved cash flow with increasing harvest volumes.
 - Company expect substantial increase in harvest volumes from Q2 and onwards.
 - Investments the next 6-9 months expected to be relatively moderate.
- Available liquidity of NOK 645m per 31 December including committed undrawn credit facilities.

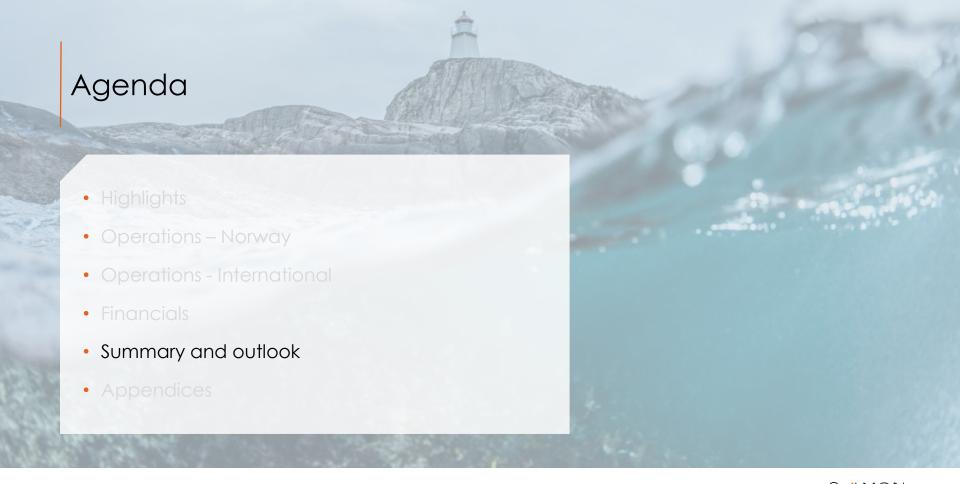
| Summary of fina | ncial position |
|-----------------|----------------|
|-----------------|----------------|

| (figures in NOK 1000) | 31 Des 2023 | 30 Sept 2023 |
|--------------------------------------|-------------|--------------|
| Non-current assets | 2 074 286 | 2 039 203 |
| Current assets | 634 883 | 720 175 |
| Total assets | 2 709 169 | 2 759 378 |
| Equity | 1 920 693 | 1 971 054 |
| Non-current liabilities | 586 859 | 577 400 |
| Current liabilities | 201 617 | 210 923 |
| Total equity and liabilties | 2 709 169 | 2 759 378 |
| Cash and cash equivalents (NOK 1000) | 386 396 | 445 865 |
| Net Interest-bearing debt (NOK 1000) | 299 386 | 231 090 |
| Equity (NOK 1000) | 1 920 693 | 1 971 054 |
| Equity ratio | 71 % | 71 % |
| | | |
| | | |

Summary of cash flow

| Net change in cash and cash equivalents | -59 469 | -115 810 |
|---|---------|----------|
| Net cash flow from financing activities | 2 471 | 23 773 |
| Net cash flow from investments activities | -67 232 | -64 892 |
| Net cash flow from operating activities | 5 293 | -74 691 |
| (figures in NOK 1000) | Q4 23 | Q3 23 |









Fully operational at industrial scale

Proof of concept demonstrated and steady state production within reach. Ready for scaling on back of cash generating phase 1.

Strong biological performance

Good fish health and fish welfare demonstrated by consistent low mortality and exceptionally high superior share

Competitive farming cost

Farming costs decreasing on back of higher biomass production. Ideal locations and scale will ensure competitiveness.

Strong financial position

Solid shareholder base and strong bank relations.

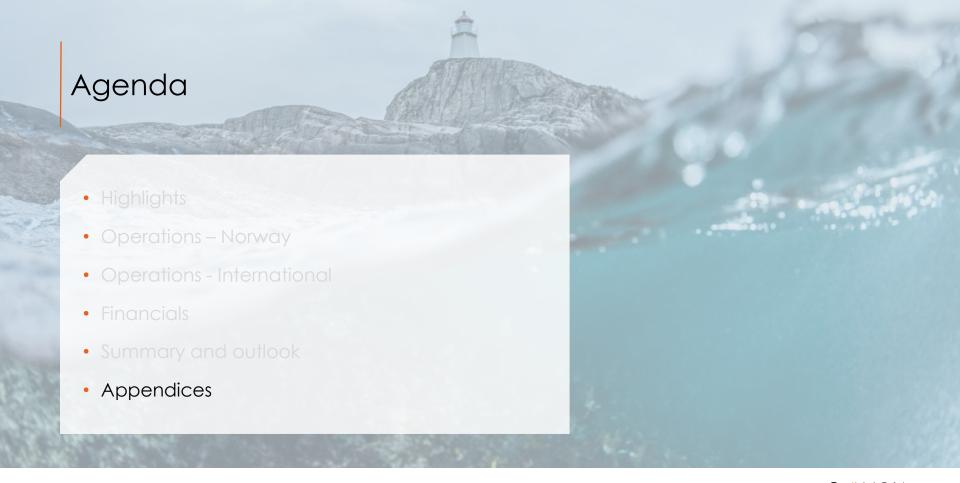
Highly attractive market backdrop

On the verge of significantly increasing harvest volumes. Strong price outlook for 2024 and beyond.











SALMON EVOLUTION IS THE GLOBAL LEADER IN LAND-BASED SALMON FARMING





Our technology approach captures the benefits of both land-based and sea-based farming

Proof of concept in Norway



Establish Indre Harøy as global center of excellence – in the hearth of the global aquaculture industry International expansion



Enabled by proof of concept in Norway Pioneering the hybrid flow-through system (HFS)



Developing superior cost position & technology leadership

Premium position based on quality & ESG



Committed to quality & sustainability

Conservative approach in a disruptive industry

Long-term competitive advantage & profitability



ROBUSTNESS OF HYBRID FLOW THROUGH SYSTEM FULLY DEMONSTRATED AFTER ALMOST 2 YEARS IN OPERATION

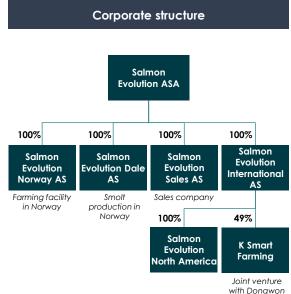
We have found the sweet-spot: Minimizing risk: Hybrid flow-through system (HFS) Each tank is a separate biozone RECIRCULATION RATE AND WATER TREATMENT COMPLEXITY RAS Recirculating aquaculture UP TO 99,9% Ion exchange plant, system Metals UP TO 98-99% Nitrate filter NO₃ UP TO 90% -SILMON Biofilter, drum filter, protein skimmer, UV, FI/OII ITION vacuum filter NH₃ "SWEET SPOT"
30-35% FRESH SEA WATER UP TO 70% CO, aeration CO2 Biofilter shared by No biofilter – each tank a NO RECIRCULATION Adding oxygen **NEW WATER** several tanks separate biological 0% 20% 40% 60% 80% 100% causing crosszone, eliminating crosscontamination risk contamination Flow-through RAS HFS

Fresh seawater is our primary form of water treatment, complemented by standard CO_2 stripping and oxygenation – no need for complex systems that significantly increase biological risk



Strong management team with extensive experience leading a growing organization and corporation

Management team Organizational structure Trond Håkon Schaua-Pettersen, CEO >15 years experience from both salmon industry and capital markets notably at About 70 FTEs across the Group Hofseth International and Swedbank Trond Vadset Veibust, CFO Former SVP Operations, IT and strategic projects at Ekornes. State authorized public accountant Management & Ingjarl Skarvøy, COO administration 100% >30 years experience in the seafood industry including at Salmar and Pan Fish Co-founder of Salmon Evolution Salmon Evolution Kamilla Mordal Holo, CPO >15 years experience from the construction Norway AS industry including at the Norwegian Public Farmina facility Roads Administration in Norway Odd Frode Roaldsnes, CCO >15 years experience in seafood sales and marketing notably as Sales Director at Ocean Sales & Operations **Projects** Technology Supreme marketing Henriette Nordstrand, Technical Director Joined SE in 2022 Head of smolt operations at Hofseth Agua the last 5 years Tore-Jakob Reite, Director Strategic Projects Joined SE in 2023 >25 years experience from aquaculture industry, most recently as CEO of Entec Brimer



Highly experienced management team

Core organization in place and growing

Effective corporate structure optimized for clean reporting, ownership and financing



in South Korea

Highly competent board of directors backed by strong owners

Board of directors



Tore A. Tønseth Chairman of the board

- Investment Director at Ronja Capital
- >15 years experience in finance



Eunhong Min Board member

 Chief Executive Officer of Dongwon Industries, one of the largest seafood groups globally



Peder Stette
Board member

 >20 years experience from technology development in the seafood industry



Ingvild VartdalBoard member

 Partner at Adviso law firm specialized in corporate and international tax



Vibecke Bondø Board member

- >20 years experience from the aquaculture industry
- Former CEO of SalmoNor and Chair for NTS ASA



Janne-Grethe Strand Aasnæs Board member

 Chief Executive Officer and majority owner of Strand Havfiske



Anne Breiby Board member

 Extensive experience from board positions in companies such as Ulstein Group, Rem Offshore and Akva Group



Jan-Emil Johannessen Board member

 >30 years of experience from the aquaculture industry, most recently as head of Benchmark Genetics

Competent board of directors with extensive industrial experience

Ownership as per 31 December 2023

| Shareholder | Ownership share | Board representative | Comments |
|------------------------------------|-----------------|--|---|
| Ronja Capital II AS | 7,3 % | Tore Tønseth | Owned by founder of Sølvtrans, a leading wellboat company |
| The Bank of New York Mellon \$A/NV | 6,3 % | | |
| Farvatn Private Equity AS | 4,6 % | | |
| Dongwon Industries Co. Ltd | 3,9 % | Eunhong Min | Dongwon Industries, JV partner in South Korea |
| Rofisk AS | 3,5 % | | Owned by founder of Rostein, a leading wellboat company |
| Kjølås Stansekniver AS | 3,0 % | (Frode H. Kjølås, chair nomination committee) | |
| J.P. Morgan SE | 2,8 % | | Former key executive and shareholder in Optimar |
| Stette Invest AS | 2,8 % | Peder Stette | Former key executive and shareholder in Optimar |
| Verdipapirfondet Dnb Norge | 2,7 % | | |
| Ewos AS | 2,3 % | | Subsidiary of Cargill, strategic feed supplier to Salmon Evolution |
| Verdipapirfondet DNB SMB | 2,2 % | | |
| Jakob Hatteland Holding AS | 2,1 % | | |
| Mevold Invest AS | 2,0 % | | Shareholder in processing partner Vikenco |
| Lyngheim Invest AS | 1,9 % | | Shareholder in processing partner Vikenco |
| Bortebakken AS | 1,9 % | | Shareholder in processing partner Vikenco |
| Other | 50,6 % | | |
| Total | 100,0 % | | |

Strong backing including highly strategic owners across the value chain

