

Ref no:

PIN code:

Notice of Annual General Meeting

Annual General Meeting in Salmon Evolution Holding ASA will be held on 19 May 2021 at 10:00 (CEST), as a virtual meeting.

IMPORTANT MESSAGE:

In accordance with Norwegian temporary legislation exempting companies from physical meeting requirements to reduce Covid-19 risk, the Annual General Meeting will be held as a digital meeting only, with no physical attendance for shareholders.

Please log in at https://web.lumiagm.com/162530853

You must identify yourself using the reference number and PIN code from VPS that you will find in investor services (Corporate Actions – General Meeting – click ISIN) or sent you by post (for non-electronic actors) Shareholders can also get their reference number and PIN code by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20 or by e-mail genf@dnb.no.

On the company's web page <u>www.salmonevolution.no</u> you will find an online guide describing more in detail how you as a shareholder can participate in the virtual meeting.

Deadline for registration of advance votes, proxies and instructions: 18 May 2021 at 12:00 (CEST)

Advance votes

Advance votes may only be executed electronically, through the Company's website <u>www.salmonevolution.no</u> (use ref and pin code above) or through VPS Investor Services (where you are identified and do not need Ref.nr.and PIN Code). Chose *Corporate Actions* - *General Meeting, click on ISIN.*

Notice of attendance

Shareholders are only allowed to participate online due to the Covid-19 situation. See separate guide on how shareholders can participate virtual. Registration is not required to participate online, but shareholders must be logged in before the meeting starts. <u>If you are not logged in before the general meeting starts, you will not be able to attend</u>. Log in starts an hour before.

Please note that shareholders who do not wish to participate online or vote in advance have the opportunity to authorize another person. Information on how this can be done follows:

Proxy without voting instructions for Annual General Meeting of Salmon Evolution Holding ASA

Ref no:

PIN code:

Proxy should be registered through the Company's website <u>www.salmonevolution.no</u> or through VPS Investor Services. For granting proxy through the Company's website, the above mentioned reference number and PIN code must be stated. In VPS Investor Services chose *Corporate Actions and General Meeting and click ISIN*.

If you are not able to register this electronically, you may send by e-mail to <u>genf@dnb.no</u>, or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The proxy must be received no later than **18 May 2021 at 12:00 (CEST)**. If a shareholder who wishes to give proxy is a company, the company certificate must be attached. If you do not state the name of the proxy holder, the proxy will be given to the Chair of the Board of Directors or an individual authorised by him or her.

The undersigned

hereby grants (tick one of the two)

 $\hfill\square$ the Chair of the Board of Directors (or a person authorised by him), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the Annual General Meeting of Salmon Evolution Holding ASA on 19 May 2021.



Ref no:

PIN code:

Proxy with voting instructions for Annual General Meeting in Salmon Evolution Holding ASA

If you are unable to attend the meeting, you may use this proxy form to give voting instructions to Chair of the Board of Directors or the person authorised by him or her. (Alternatively, you may vote electronically in advance, see separate section above.) Instruction to other than Chair of the Board should be agreed directly with the proxy holder.

Proxies with voting instructions cannot be submitted electronically, and must be sent to <u>genf@dnb.no</u> (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than **18 May 2021 at 12:00 (CEST)**. If a shareholder who wishes to give proxy is a company, the company certificate must be attached.

Proxies with voting instructions must be dated and signed in order to be valid.

The undersigned

hereby grants the Chair of the Board of Directors (or the person authorised by him or her) proxy to attend and vote for my/our shares at the Annual General Meeting of Salmon Evolution Holding ASA on 19 May 2021.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the Board's and Nomination Committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the Notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2021		For	Against	Abstention
1.	Opening of the general meeting by the chairman of the board. Appointment of chair of the meeting and person to sign the minutes together with the chair			
2.	Approval of the notice and agenda			
3.	Approval of the annual accounts and the board of directors' report for the financial year 2020			
4.	Consideration of the statement of corporate governance (no voting)			
5.	Approval of the guidelines regarding stipulation of salary and other remuneration to the executive management			
6.	Election of members to the nomination committee			
7.	Determination of remuneration to the board of directors			
8.	Determination of remuneration to the auditor			
9.	Board authorisation to increase the share capital in connection with the Company's incentive programmes			
10.	Board authorisation to increase the share capital in connection with future investments or to strengthen the Company's capital			
11.	Board authorisation for the acquisition of the Company's own shares			
12.	Board authorisation for the acquisition of the Company's own shares in connection with the Company's incentive programmes			
13.	New Company name			

Shareholder's signature (Only for granting proxy with voting instructions)